Minneapolis Retail Meat Cutters & Food Handlers Health and Welfare Fund



3001 Metro Drive - Suite 500 Bloomington, MN 55425

Online: www.663benefits.com Phone: (952) 851-5797 Toll Free: (844) 468-5917

Annual Open Enrollment

August 2024

Dear Eligible Employee:

The Board of Trustees of the Minneapolis Retail Meat Cutters and Food Handlers Health and Welfare Fund (the "Fund" or the "Plan") is pleased to implement a new annual open enrollment program, for health coverage effective January 1, 2025, available to all current Fund participants and all eligible employees who previously opted-out of coverage.

If you already have coverage under the Plan and you do not want to make any changes, your coverage will continue as is and you do not need to do anything. However, if you have not previously enrolled in Plan coverage or if you wish to make changes to your coverage, you will have the opportunity to enroll in or change coverage under the Plan with the Fund Office during the annual open enrollment period. The annual open enrollment period runs from **September 15**, 2024 – October 31, 2024.

Open enrollment is available to all eligible employees and their eligible dependents. If you are classified as a modified part-time employee and you wish to enroll dependent children, you must pay the cost of such coverage for your dependent children. No coverage is available for dependent spouses of modified part-time employees.

The annual open enrollment portal will be available through the Fund's website **www.663benefits.com**, starting on September 15, 2024 and closing at midnight on October 31, 2024.

- Full-time employees: Enroll yourself and/or your dependent spouse and/or children
- Modified Part-time employees: Enroll yourself and/or, for an additional cost, your dependent children
- Regular Part-time employees: Enroll yourself for Ancillary Benefits

If you wish to opt out of your current coverage, please contact the Fund Office for a Coverage Opt-Out Form.

For information on the benefits provided by the Plan, please refer to your Summary Plan Description and Summary of Benefits Coverage or visit the Fund's website at www.663benefits.com. For information on the applicable employee contribution, including the cost of coverage for your dependent children, please refer to your Collective Bargaining Agreement.

If you have any questions about eligibility, open enrollment, or any other Fund issues, please do not hesitate to call the Fund Office at (952) 851-5797.

Sincerely,

Board of Trustees, Minneapolis Retail Meat Cutters & Food Handlers Health & Welfare Fund